



Compliance Question Prompts

Child Safety

Use the below questions to discuss and explore your responsibilities and obligations around Child Safety and Wellbeing under the Victoria Child Safe Standards.

- Do you understand what your responsibilities are as part of your role in relation to child safety?
- Do you know Council's process for reporting child safety concerns?
- Do you use child safe behaviours relevant to your role? (for example, seeking permission from a child before having any physical contact. Ensure contact is in public areas so other adults have oversight of the kind of contact that is being made). See Child Safe Code of Conduct for more examples of acceptable and unacceptable behaviours in relation to interactions with children.
- Discuss and explore any challenges or learning that might be helpful in your role.
- Discuss any behaviours that you use that support child safety and how this knowledge can be shared with the team.



Compliance Question Prompts

Gender Equality, Diversity & Inclusion

Use the below questions to discuss and explore your responsibilities and obligations around Gender Equality, Diversity & Inclusion under the Gender Equality Act 2020.

- Do you understand what your responsibilities are as part of your role in relation to gender equality, diversity & inclusion? e.g. application in recruitment & selection, gender impact assessments, giving consideration to flexible work requests, reporting inappropriate workplace behaviour.
- Discuss and explore any challenges or learning that might be helpful in your role? Are you aware of the Step Up program?
- Discuss any behaviours that you use that support Gender Equality, Diversity & Inclusion and how this knowledge can be shared with the team.

Climate Change & Sustainability

Use the below questions to discuss and explore your responsibilities and obligations around to help support Council's response to the climate emergency by helping facilitate a whole-of-organisation approach where climate change mitigation and adaptation is embedded into all Council services, assets, operational and decision-making processes.

- Do you understand what your responsibilities are as part of your role in relation to climate change & sustainability?
- Discuss and explore any challenges or learning that might be helpful in your role.
- Discuss any behaviours that you use that support climate change & sustainability and how this knowledge can be shared with the team.
- Explore suggestions/creative solution to lessen our departments impact on the climate.