

Employee Survey Dashboard - CGD

Overall results:CGD

Sept 2022

32% response rate

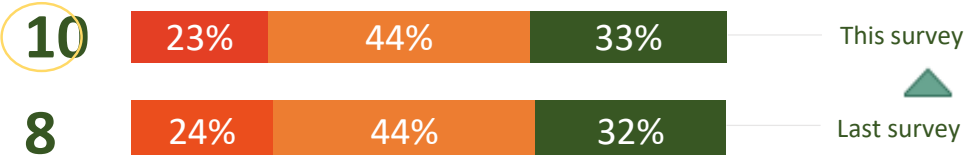
266 respondents

▼

-16% from last survey

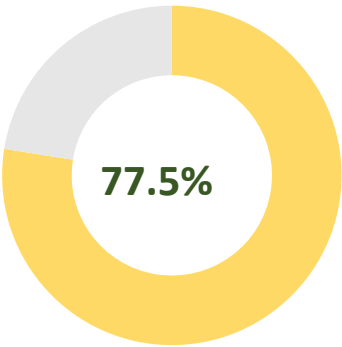
Net Promoter Score

This is a rating score of how likely survey respondents are to recommend CGD as a great place to work



Expectations

I know what is expected of me at work?



Last survey

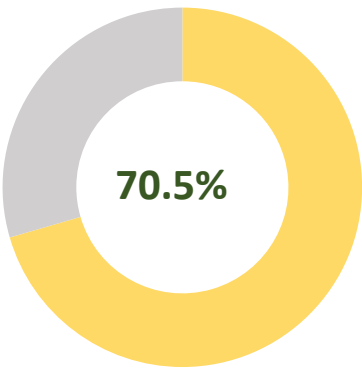
79.0%

▼

-1.5% this quarter

Recognition

I receive recognition for doing good work?



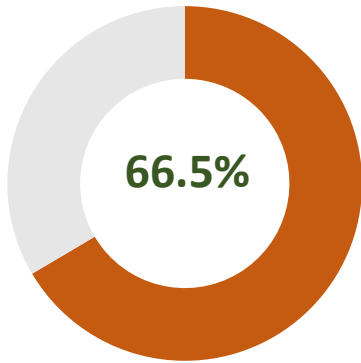
70.5%

■

0.0% this quarter

Communication

I am happy with the communication from the executive team?



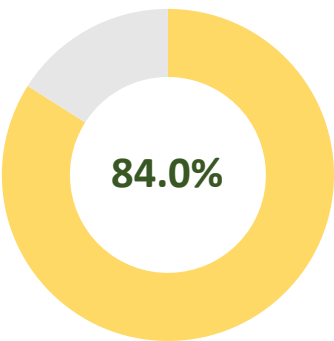
66.5%

■

0.0% this quarter

Team

My team is committed to doing good work



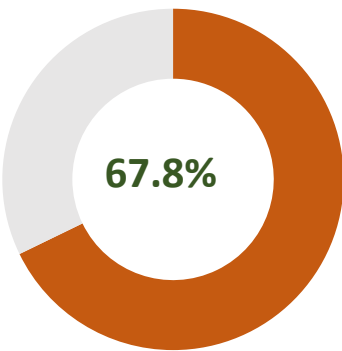
83.3%

▲

0.7% this quarter

Future

I am happy about my future at this organisation



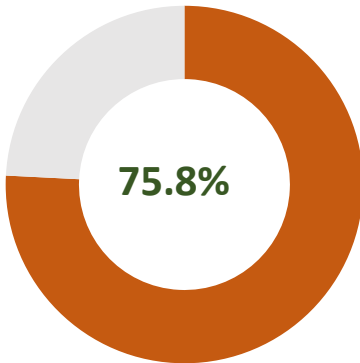
66.8%

▲

1.0% this quarter

Safety

I work in a safe environment



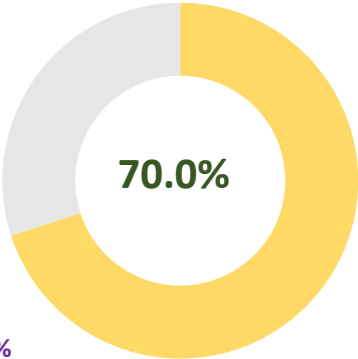
74.5%

▲

1.3% this quarter

Resources

I have the tools and resources to do my job

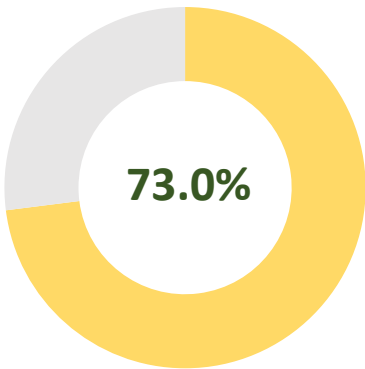


69.5%

▲

0.5% this quarter

Overall



72.8%

▲

0.2% this quarter

Legend

- People are highly unsatisfied or unsatisfied
- People are neutral or indifferent
- People are satisfied
- People are highly satisfied

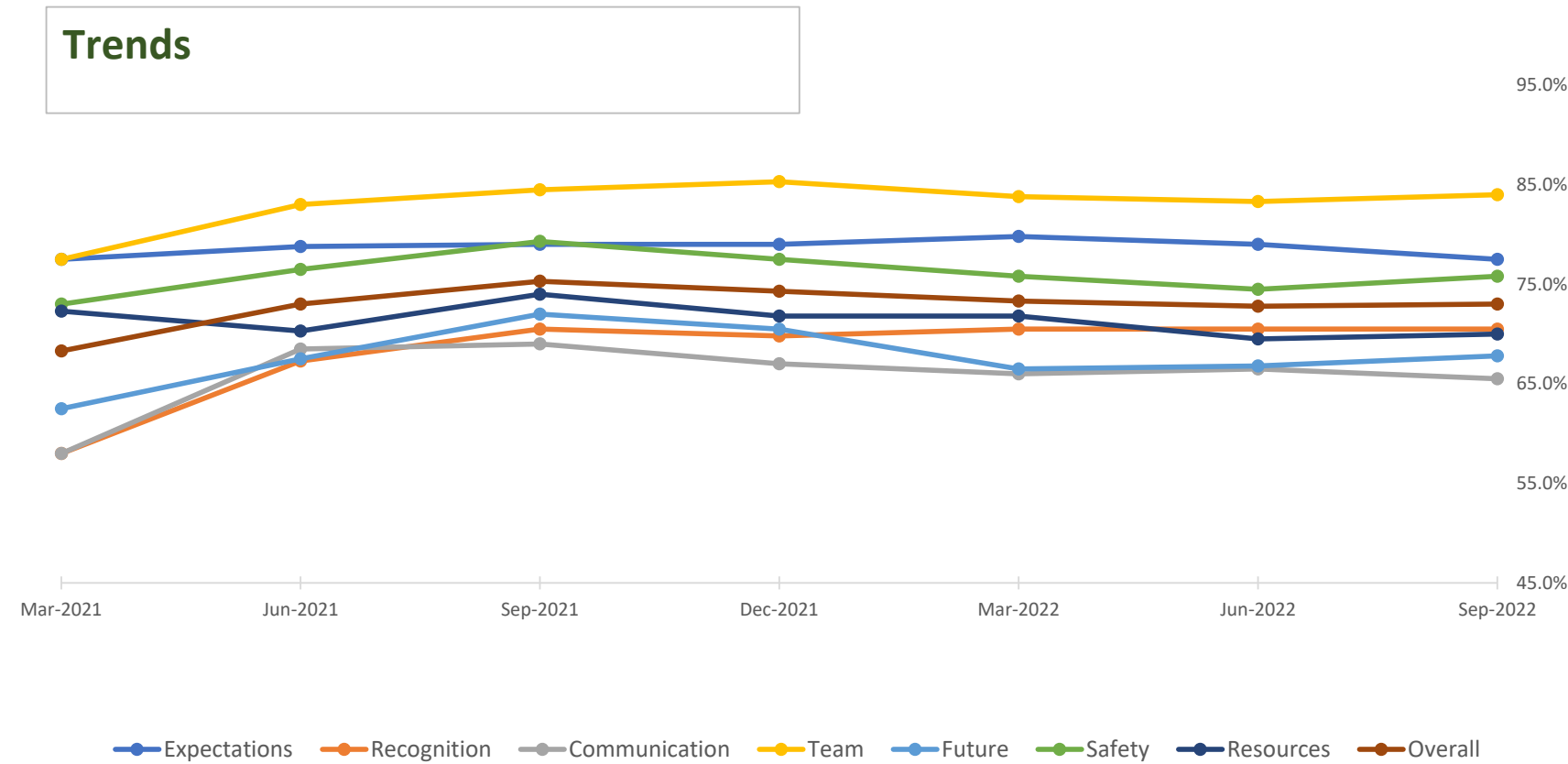
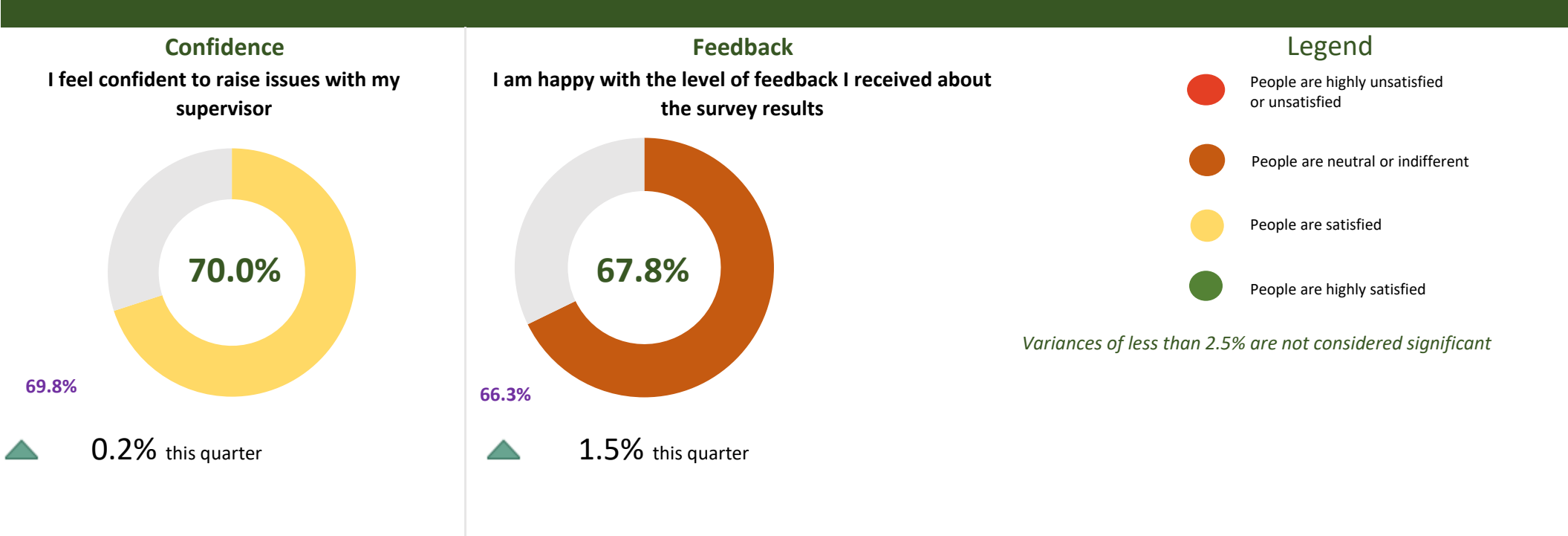
Variances of less than 2.5% are not considered significant

Favourability index



This is the breakdown of emoji taps as a percentage. The more green, the more times staff selected green emoji, meaning staff are engaged and satisfied

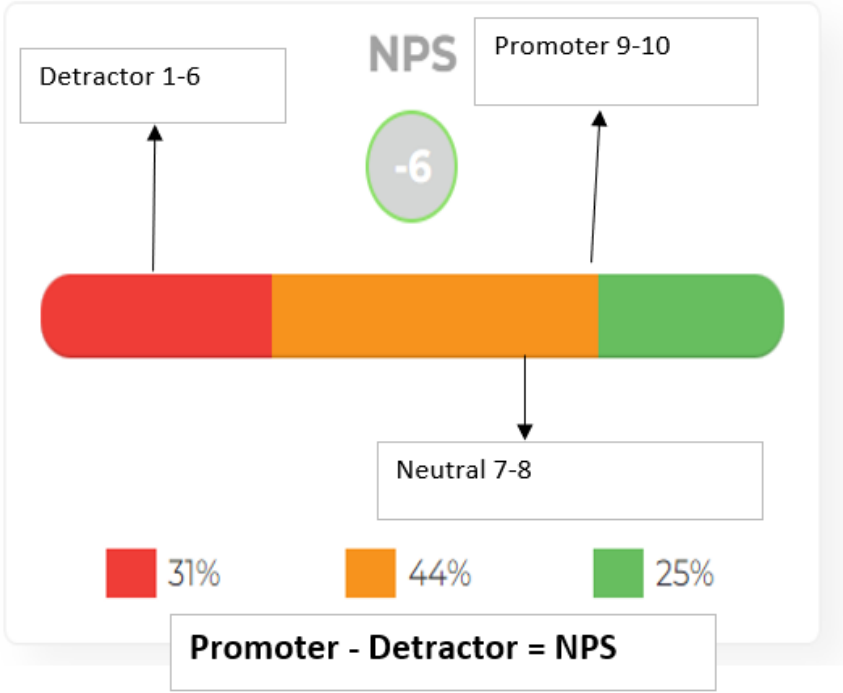




Explanations

Net Promoter Score

The Net Promoter Score (NPS) is a scaling question from 1-10. The question is 'How likely are you to recommend our organisation as a great place to work to family and friends?'



Colour Code Definitions

- Less than 49% (RED)**
 - By and large people feel **highly unsatisfied or unsatisfied** with the performance in a particular area. This is something requiring immediate attention and put in remedial actions.
- Between 50% and 69% (ORANGE)**
 - Overall people feel **Neutral or indifferent**. It is advised remedial action is taken to better engage.
- Between 70% and 84% (YELLOW)**
 - Generally, people feel **satisfied** with the performance in this area, however, you could do more to further engage them.
- Greater than 85% (GREEN)**
 - People are **highly satisfied** with the performance in this area, you should look to maintain this level of satisfaction