



Reflective Question Prompts

- Continually reflect on how you carry out your work – not just during the PDP. Constantly ask yourself ‘what am I doing’, ‘what values are influencing my actions’, ‘how does this align to the REACH values’?
- Thinking about your behaviour at work, can you share some ways you bring the REACH values to life in the way you work?
- Where do you currently perform well in relation to REACH?
- What can I do as your supervisor to support you?

Respectful

In what ways have you demonstrated respectful behaviour within your team, within the community and within the broader workplace?



Engaged

Everyone can have an off day at work (perhaps distracted or lacking in motivation). What practical things do you do in this instance to try and increase your engagement and participation?

Accountable

Please share an example of when you have used your time and effort looking for solutions rather than looking for someone to blame?



Creative

What have you done as a team member to encourage creativity and new ideas within the team and broader organisation?

Honest

Can you recall a situation where you have had a difficult conversation with a colleague requiring you to be both honest and respectful?

