# Tips for success. Hybrid meetings and video conferencing



#### **BE 100% PRESENT**

If you're required, you're required to be 100% present. Don't multitask on webinars or in meetings or calls

#### **CLOSE EMAIL**

Don't read and reply to emails. You'll be distracted

## **TYPE QUESTIONS**

Avoid interrupting people. Stay on mute and type questions in the chat panel to be answered later.

#### **GIVE FEEDBACK**

Avoid interrupting people. Stay on mute and type questions in the chat panel to be answered later. Use the 'hands up' function

#### **PHONE AWAY**

Move it out of reach so you can't get distracted while you're on the call











#### **CAMERAS ON**

Seeing people's faces allows others to stay connected and get visual cues that help with communication.

Even if only one person is joining the meeting remotely, everyone should have their cameras and headphones on to avoid removing context



### **MUTE**

If there are three or fewer people on the call, don't mute yourself. Let the people hear your thoughts!

However, in any meeting with 5+ people, all participants should mute. Except the speaker. Obviously!



# **SUGGEST IT**

Leaders don't have all the answers; really, they don't. If you have a suggestion, table it



# **ENGAGE**

Take part. Get involved. Even if you're usually quiet in meetings, lengthy pauses are awkward in online meetings and need everyone to be involved to be engaging.

