

Residency Status

Are you currently authorised to work in Australia or New Zealand?

- ☐ **Yes- Permanent Resident or Citizen**
- ☐ **Yes – Current work permit/visa** (please provide details about your Visa below)

Country of Origin

Visa type (sub class)

Visa Number

Expiry Date

Any other comments about your Visa

- ☐ **No/Require Assistance**

Diversity Management

Greater Dandenong City Council commits to removing barriers to employment, to maximising employment prospects and opportunities for everyone and to providing a safe and healthy workplace.

The information collected in this section is confidential and will be used to improve our management practices, your experience during the recruitment process and to minimise risks to the health, safety and wellbeing of applicants and employees.

Please tick one of the following¹

- ☐ **I have the following known pre-existing physical or psychological conditions that could prevent me from carrying out the inherent (necessary) requirements of this role. These can be obtained from the Position Description.**
- ☐ **I am not aware of, or have no known pre-existing physical or psychological conditions that would prevent me from carrying out the inherent (necessary) requirements of this role.**

Please provide details

¹ Information is collected in accordance with the Workplace Injury, Rehabilitation & Compensation Act 2013 (and previous Acts) which requires disclosure of any pre-existing injuries or diseases that you have or that you continue to have, of which you are aware and/or could reasonably be expected to foresee, and which could be affected by the nature of the proposed employment. If you fail to make such a disclosure, or you make a false or misleading disclosure: the effect of clause 41(2) of the WIRC Act is that you may not be entitled to compensation under the WIRC Act where any recurrence, aggravation, acceleration, exacerbation or deterioration of the pre-existing injury or diseases arises out of, or in the course of, or due to the nature of, your employment with us.

Do you require any reasonable adjustments (environmental or organisational) to be made in order to participate in the recruitment process, or to perform the necessary requirements of this role?

☐ Yes

☐ No

If yes, what support or adjustment is required by you to participate in the recruitment process or to perform the inherent (necessary) requirements of the role?

Communications

Please advise your preferred method of communication

☐ Email (our standard method)

☐ Phone Call

☐ SMS

☐ National Relay Service

☐ Mail

☐ Other (please indicate)

Checks and Testing

During the recruitment process, we may need to undertake various checks (such as Police Record Checks, Working with Children Checks and/or Referee Checks) or ask that you participate in other testing (such as psychometric or work preference tests, work simulations or functional capacity* testing). A privacy statement is available from our website jobs.greaterdandenong.com or upon request by calling 8571 5136.

We recommend you call or email the contact person named in the job advertisement to discuss queries or concerns you have about the role, these tests or the recruitment process before signing the declaration below.

I have read the Position Description and agree to undertake all appropriate checks and tests as may be required ☐ Yes ☐ No

** A functional capacity assessment is carried out when a role requires a reasonable amount of physical activity (greater than or equal to 10% of the working day) and/or visual or audio acuity requirements. The purpose is to assess an applicant's ability to carry out the necessary physical requirements of the role and/or what modifications would be required to enable that person to undertake the job. The test is undertaken by a qualified allied health professional. The Inherent Physical Requirements Matrix will be attached to the Position Description if relevant.*

Signature

To the best of my knowledge, the information on this form is true

Applicant's Signature _____

Date