

Employee Survey

Overall results CGD

DEC 2019

49%

RESPONSE RATE
440 respondents

↓ 14%

DECREASE
respondents this quarter

↑ 23%

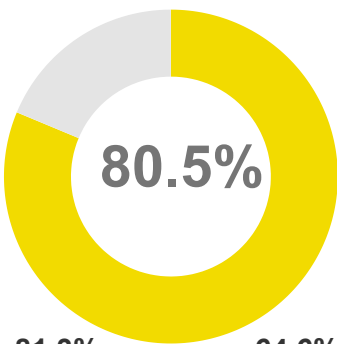
MORE
CGD people did the survey than at like
organisations who also use this survey

↑ 5.8%

HAPPIER
staff here than at organisations who
also use this survey

Expectations

I KNOW WHAT IS
EXPECTED OF ME AT
WORK?

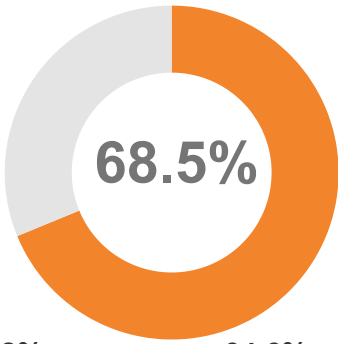


81.3% (last survey) 64.6% (other organisations)

NO SCORE CHANGE*
this quarter

Recognition

I RECEIVE
RECOGNITION FOR
DOING GOOD WORK?

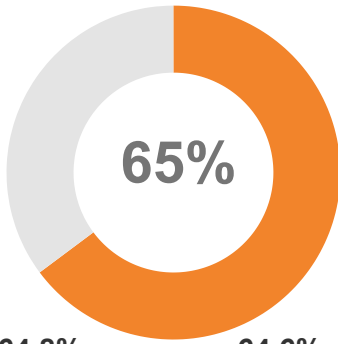


68% (last survey) 64.6% (other organisations)

NO SCORE CHANGE
this quarter

Communication

I AM HAPPY WITH THE
COMMUNICATION
FROM THE EXECUTIVE
TEAM

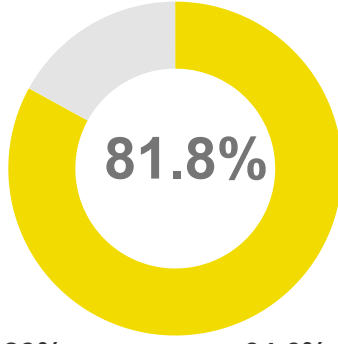


64.8% (last survey) 64.6% (other organisations)

NO SCORE CHANGE
this quarter

Team

MY TEAM IS
COMMITTED TO DOING
GOOD WORK

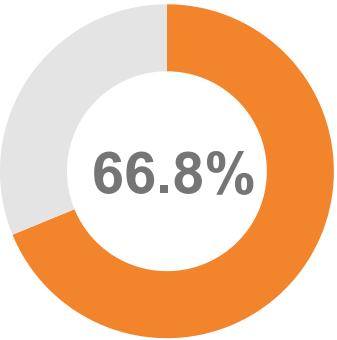


83% (last survey) 64.6% (other organisations)

NO SCORE CHANGE
this quarter

Future

I AM HAPPY ABOUT MY
FUTURE AT THIS
ORGANISATION

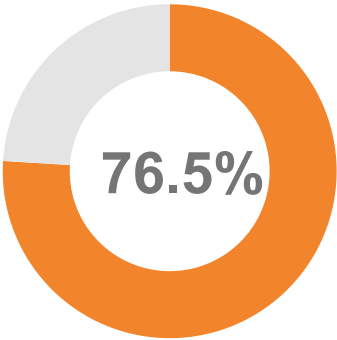


68.8% (last survey) 64.6% (other organisations)

NO SCORE CHANGE
this quarter

Safety

I WORK IN A SAFE
ENVIRONMENT

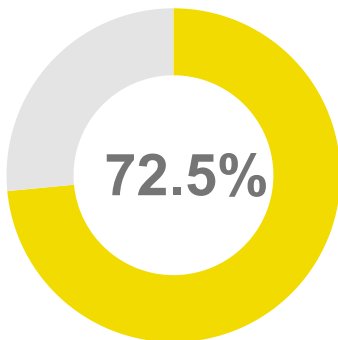


76% (last survey) 64.6% (other organisations)

NO SCORE CHANGE
this quarter

Resources

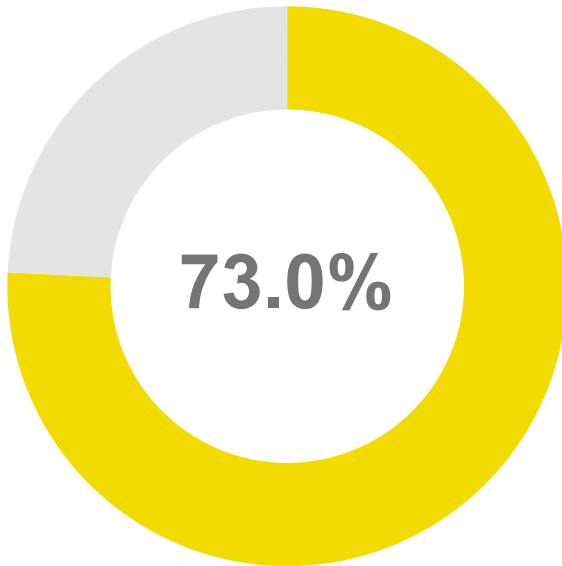
I HAVE THE TOOLS AND
RESOURCES TO DO MY
JOB



73.5% (last survey) 64.6% (other organisations)

NO SCORE CHANGE
this quarter

Overall



73.5% (last survey) 67.7% (other organisations)

NO SCORE CHANGE
this quarter

 People are highly unsatisfied or unsatisfied

 People are neutral or indifferent

 People are satisfied

 People are highly satisfied

Favourability index

This is the breakdown of emoji taps as a percentage. This quarter, 74% of respondents tapped Very Happy or Happy (a decrease of 3%). This means our staff report they are satisfied working here.



* For a score change to register, a variance of greater than 2.5% must occur between surveys