

# One Greater Dandenong – Proposed Organisational Alignment July 2025



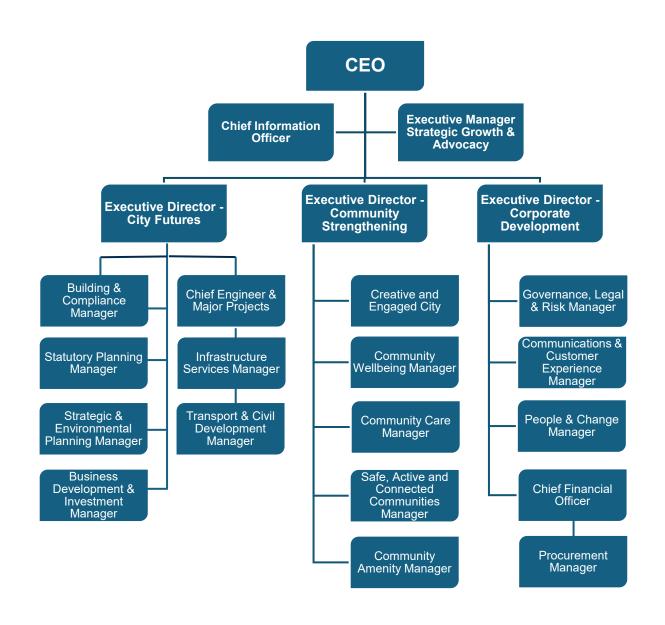
Welcome

## **One Greater Dandenong**

- Strengthening collaboration across teams
- Clarifying roles and accountability, helping us all to continue doing a better job
- Better connected strategy, service delivery and digital innovation
- Sustainable use of resources









Proposed
High-Level Functional Structure
July 2025

### Proposed high-level functional structure – July 2025

Outlining Executive Team and positions reporting to Executive Directors



No Change

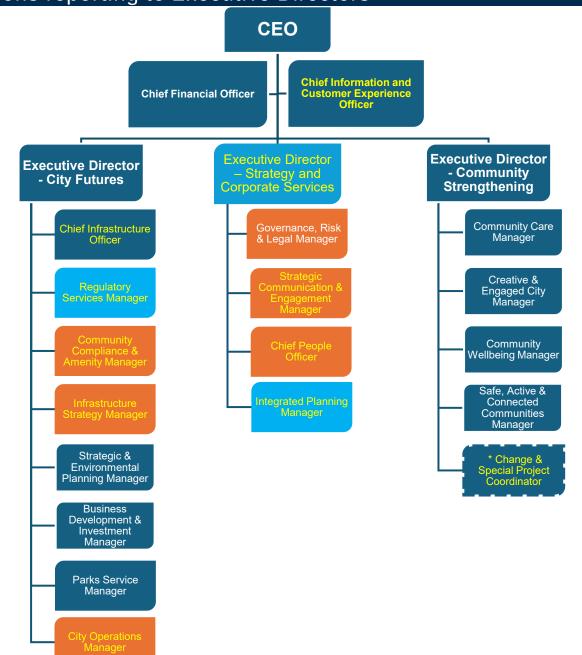
New Title

reporting line

New Directorate/ Department

Relocated function/ change in

Proposed New Role



<sup>\*</sup> Role shared 50/50 between Community Strengthening & Chief Information & Customer Experience Officer

## Proposed high-level functional structure – July 2025 Outlining departments





## Executive Director - City Futures

#### **Project Delivery**

- · Building Projects
- Civil & Open Space
- Construction Services
- Major Projects
- Building Maintenance

#### **Regulatory Services**

- Statutory Planning
- Building Service
- Public Health

#### Community Compliance & Amenity

- Parking Compliance
- Community Compliance
- Prosecution
- Planning Compliance

#### Infrastructure Strategy

- Transport and Traffic
- Development Engineering
- Infrastructure Planning

#### Strategic & Environmental Planning

- Sustainability Planning & Climate Change
- Strategic Planning
- Open Space Planning
- Strategic Waste Management

#### **Business Development & Investment**

- Place Making & Revitalisation
- Business & Employment
- Growth & Investment

#### **Parks Service**

- City Presentation
- Active Parks
- Urban Forest
- Conservation

#### **City Operations**

- Works & Fleet
- Waste & Cleansing

## **Executive Director- Strategy and Corporate Services**

CEO

#### Governance, Risk & Legal

- Business continuity
- Governance (e.g. Council meeting)
- Legal and Risk
- Mayor & Councillors Office
- Child Safety

#### Strategic Communication & Engagement

- Community Engagement
- Media and Comms

#### **People and Culture**

- Pavroll
- Organisation Development
- Workplace Relations
- OH&S

#### **Integrated Planning**

- Asset Management and Service Planning
- Strategic Property & Lease & Licences
- Asset Data
- Corporate Planning
- Advocacy

#### Executive Director-Community Strengthening

#### **Community Care**

- Access & Quality
- In Home Support
- Positive Ageing
- Community Transport
- Disability Planning
- Assessment

#### Creative & Engaged City

- Creative City Promotions
- Library Services
- Cultural and Community

#### Hubs

Experience and Partnerships

#### **Community Wellbeing**

- Maternal & Child Health
- Children Services
- Youth & Family Services
- Immunisation
- Festivals & Events

#### Safe, Active & Connected Communities

- Sport & Rec
- Emergency Management
- Community Safety
- Community Partnerships & Volunteers
- Community Development Funding





**Chief Financial Officer** 



No Change

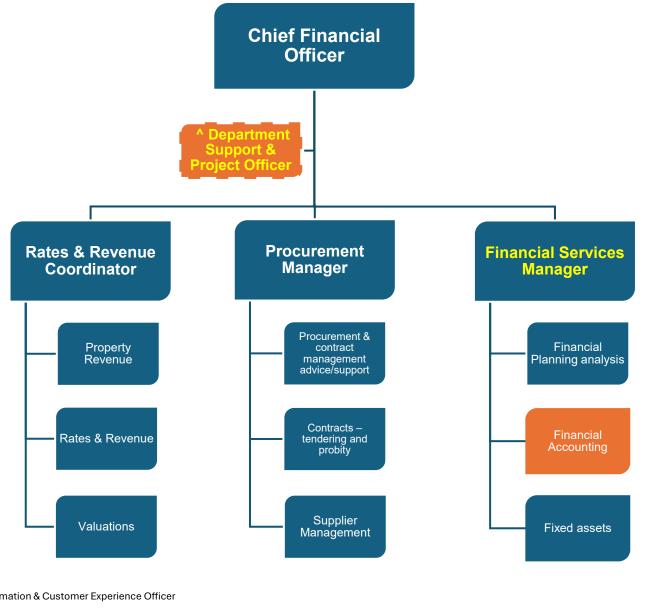
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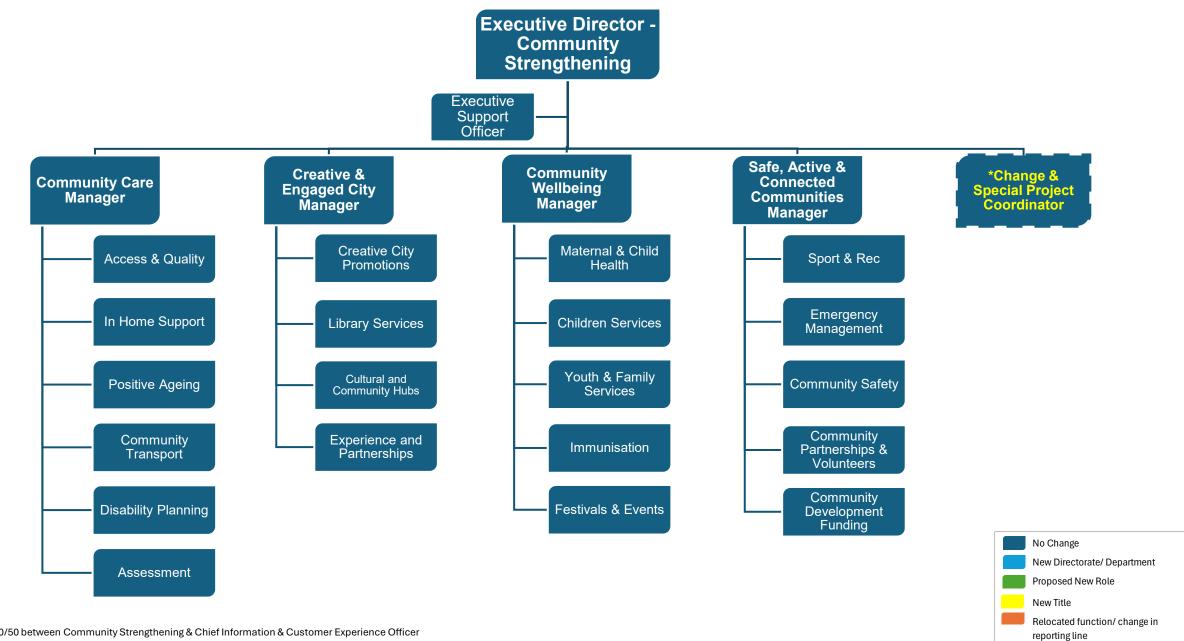
<sup>^</sup> Role shared 50/50 between Chief Financial Officer & Chief Information & Customer Experience Officer



Executive Director Community Strengthening

#### **Executive Director - Community Strengthening Proposed Structure July 2025**



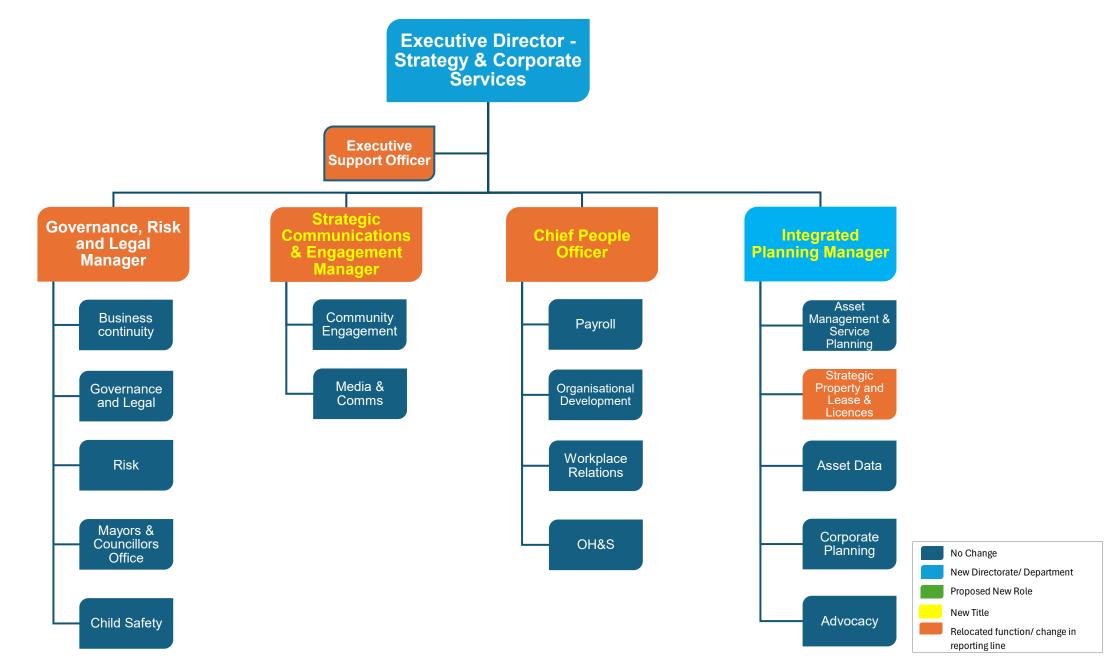


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**Executive Director Strategy and Corporate Services** 



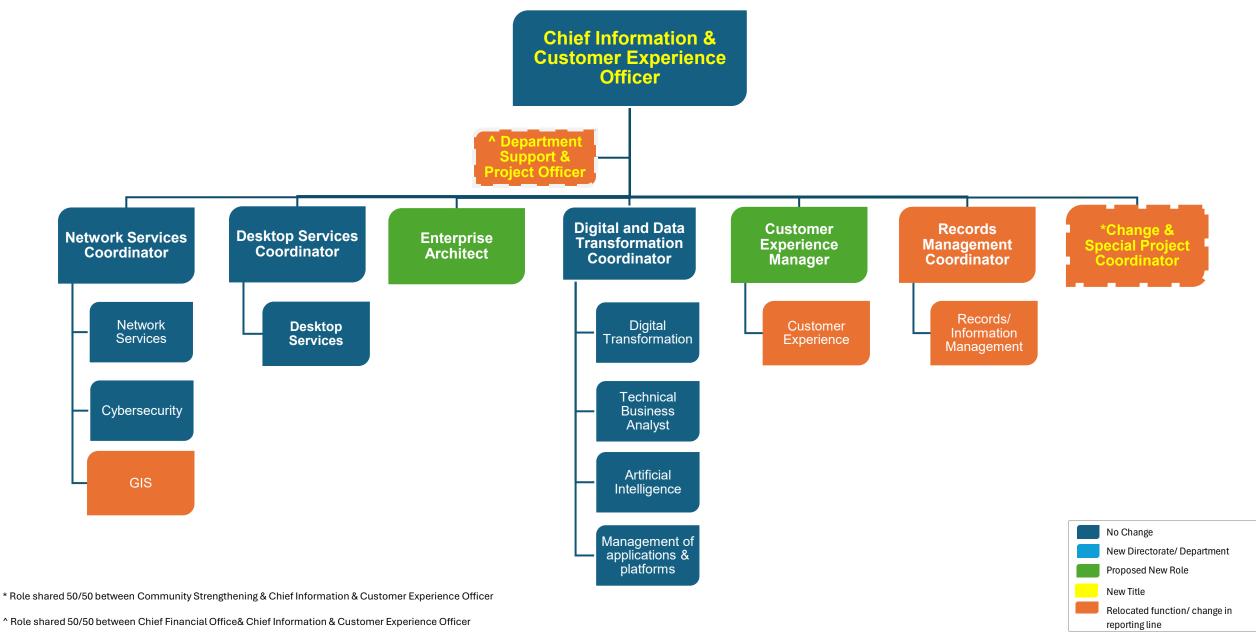




Chief Information & Customer Experience Officer

#### **Chief Information & Customer Experience Officer Proposed Structure July 2025**

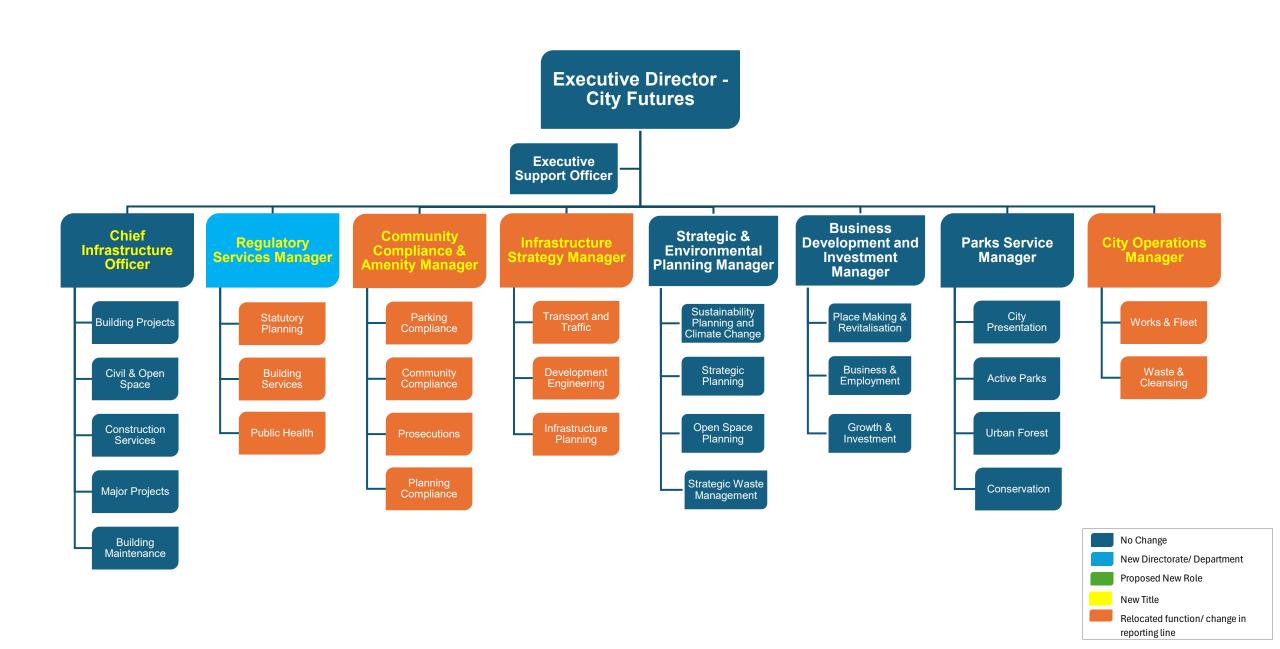






## **Executive Director City Futures**





## Consultation

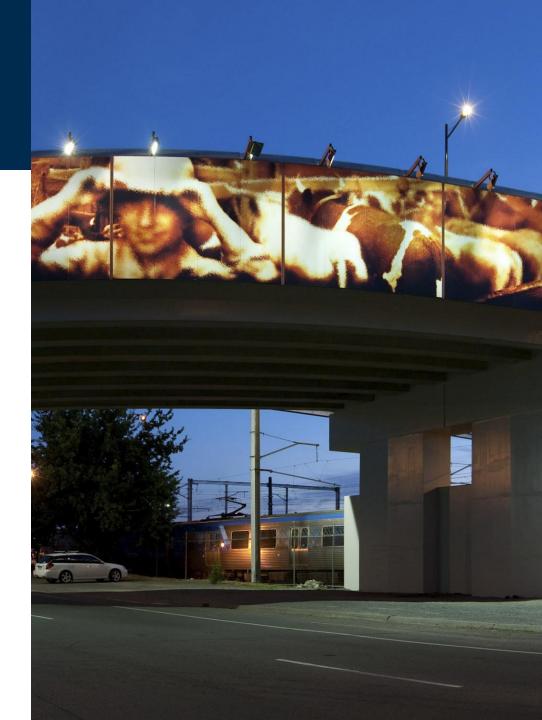
The formal consultation process commences on 22 July and will conclude on 8 August.

All feedback will be considered with the final structure provided to staff in late August with the intention of moving to a new structure in early October.

#### Feedback channels:

- The Source
- Email: onegreaterdandenongreview@cgd.vic.gov.au

22 , 23, 25 July 24 (OC), 29 and 30 July 22 July to 8 August	<ul> <li>CEO briefings of proposed changes</li> <li>Drop in sessions available to provide feedback or ask questions</li> <li>Department/team meetings as appropriate</li> </ul>
8 August	Consultation period concludes
Early to Mid August	Feedback on the proposed structure is considered by the CEO and Executive Team
Late August	Final structure communicated and implementation to commence for the new structure to be live in early October



## Questions

